



GLOBAL CHANGE AGENT
Program 2.

ADAPTIVE LEADERSHIP: LEADING CHANGE FOR ORGANIZATIONAL RENEWAL

Date: August 1 – 3, 2017

Application Deadline: June 30, 2017

Venue: Sunway University, Kuala Lumpur, Malaysia

Investment: RM7,800 per participant (limited to 60 participants)

This program is claimable under HDRF. Program fee includes teaching fee, program materials and meals (excludes travel and accommodation expenses).

CONTENT OVERVIEW

In today's turbulent period of globalization, working professionals are faced with unprecedented upheavals and disruptive changes marred by the daily challenges of group dynamics and global forces. Old models of leadership are no longer sufficient to deal with complex, interdependent problems which are abundant in a globalized world. To respond to these challenges and turn downsides into upsides require creative thinking and a new framework for the exercise of leadership.

This program is designed to help you exercise leadership as a change agent that can cross boundaries and build bridges. You will learn the adaptive leadership paradigm taught at professional graduate schools at Harvard, including Harvard Kennedy School and Harvard Graduate School of Education, to develop the capacity for leadership that goes far beyond managerial expertise into the realm of generating creative problem solving.

In this program, you will undergo plenary sessions with the teaching faculty from Harvard. You will be taught strategies to solve complex organizational problems, and be provoked to think deeply and broadly about your position of influence at the work place, and the impact your decisions may have on yourself and the organization. You will also learn best practices to deal with the unpredictable as the norm, how to inspire others to transcend parochial habits and mind-sets, how to orchestrate adaptive and creative problem solving, how to help chart a new course while preserving current value, and how to mobilize others to produce breakthrough results that go beyond what is currently imagined or foreseen.

By the end of the program, you will come to appreciate that leading in the face of uncertainty is creative work; one that requires innovative responses, bold actions, imagination, and true courage. You will also be equipped with new knowledge on how to exercise leadership in a way that generates value across different sectors and disciplines, through identifying which values, practices, and priorities to cherish and promote to support the work of change, and which will need to be modified or discarded to achieve an outcome that is good for others.

TEACHING FACULTY

Professor Dean Williams teaches at Harvard University's Kennedy School and is based at the Center for Public Leadership. He is the faculty director of the Global Change Agent executive education program. Dean is the author of *Real Leadership: Helping People and Organizations Face Their Toughest Challenges and Leadership for a Fractured World: How to Cross Boundaries, Build Bridges, and Lead Change*. Dean was the Chief Adviser to the President of Madagascar, helping the President orchestrate a dynamic process of national development. He was also the adviser to the government of East Timor in its early stage of independence. He has consulted and advised numerous companies, governments, and senior executives all over the world on leadership development and organizational change.

Samuel Kim is the Co-founder and President of the Center for Asia Leadership. He holds a Masters of Public Administration from the Harvard University Kennedy School of Government and completed his undergraduate studies with two majors in law and political science. He currently leads the teaching team for the Asia Leadership Institute, where he teaches on the practice of negotiation, persuasion, perspective leadership, and innovation for adaptive change, and develops contents and programs that help build capacities among emerging young leaders to address and solve the challenges in Asia today. Prior to establishing the Center in Boston and subsequently a regional headquarters in Kuala Lumpur in 2014 and 2015 respectively, Samuel worked for 12 years in varying sectors from strategy consulting and social entrepreneurship to international development, politics and government.

WHO SHOULD ATTEND

This program is ideal for working professionals in decision-making roles, government officials, policymakers, and entrepreneurs, with minimum 10 years of working experience.

KEY BENEFITS

Through the program, you will

- Learn to orchestrate a process of adaptive change in times of uncertainty
- Learn methods to develop skills to build a collaborative workplace
- Learn how to orchestrate a new way of operating that is purposeful and intentional
- Learn how to manage stress and losses associated with change
- Learn how to be creative in how you lead
- Be exposed to real-world problems that impact local dynamics
- Gain the framework of becoming effective change agents in a dynamic world

VENUE & ACCOMMODATION

The program will be held at Sunway University; 5 Jalan Universiti, Bandar Sunway, 47500 Selangor, Malaysia.

Accommodation is not included in the program fee. We recommend staying at either one of our event hotels, Sunway Resort Hotel & Spa or Sunway Clío. A special rate is available upon request. Please write to us for the promo code prior to making your reservation. More information about the hotels can be found at www.sunwayhotels.com

HOW TO APPLY

Step 1

Visit www.asialeadership.org and register for an account

Step 2

Select program and follow the online instructions

FOR FURTHER INQUIRIES

Email: cali@asialeadership.org

Phone call: +603-7491-8716

- Full attendance is required for the registered participant to receive the certificate of completion. No transfer of registration is allowed after the commencement of the program. The organizer reserves the right to alter the information published in the best interest of the program
- This program is HRDF (SBL) claimable
- Terms and conditions apply

DAILY SCHEDULE

Time	Day 1	Day 2	Day 3
08:30	Registration / Breakfast	Registration / Breakfast	Registration / Breakfast
09:00	Welcome / Plenary Session	Plenary Session	Plenary Session
10:20	Break	Break	Break
10:40	Plenary Session	Plenary Session	Plenary Session
12:00	Lunch	Lunch	Lunch
12:40	Case Discussion	Case Discussion	Case Discussion
14:00	Break	Break	Break
14:20	Debrief & Discussion	Debrief & Discussion	Debrief & Discussion
15:40	Break	Break	Break
16:00	Seminar	Seminar	Seminar
16:40	Networking	Networking	Certificate Presentation
17:00	End	End	Light Refreshments

*Timetable subject to change at the organizer's discretion.

PROGRAM HIGHLIGHTS

PLENARY SESSION

The 80-minute sessions will engage participants in theory and practice through a variety of real-life simulation cases, peer coaching, and in-depth discussions on adaptive challenges most commonly faced in today's globalized world.

Discussion topics may include:

- Building High-Impact Teams: Fostering Entrepreneurial Mindsets At Work
- Constructive Collaboration: Creating a Team-Oriented Environment
- Power and Influence: Achieving Shared Goals and Objectives
- Leadership Communication: Becoming a Trusted Advisor
- What It Means to be A "Global Change Agent"
- The Distinction between Power, Authority and Leadership and Why This Matters
- Diagnose Key "Adaptive Challenges"
- Focus on Interventions to Mobilize People To Do Adaptive Work and Generate "Breakthrough Results"
- The Change Agent as Context Manager for Adaptive Work
- The Boundary Work of Leadership
- Leading Creatively
- The Personal Work of Leadership: Being Responsible for "Self" As An Instrument of Power

CASE DISCUSSION

These 80-minute exercises will provide participants with the opportunity for intimate discussions on their personal stories and critique of them. They will also be guided on how to scrutinize, evaluate and learn from leadership challenges that may arise in their professional lives.

DEBRIEF & DISCUSSION

The 80-minute exercises are for participants to discuss the program materials for a richer experience, and to debate on the kinds of strategies and competence that managers require in order to exercise leadership in a way that generates value.

SEMINAR

The 40-minute workshops are opportunities for participants to reflect on the day's learning and to discuss action plans moving forward.