

Co-organized by:

ADAPTIVE LEADERSHIP: LEADING AN AGILE WORKFORCE FOR THE 21ST CENTURY

OVERVIEW

In our current tumultuous world in which organizations and communities face tremendous adaptive pressures from both outside and within, the practice of effective leadership—mobilizing people to embrace changes or to make adaptations is ever so critical for one's survival and growth.

Based on his past experiences having worked with over 50 organizations, Samuel shares his key observations of the 5 common traits that characterizes the thriving organizations, which are also the questions that aspiring organizations must address to effectively confront various leadership challenges of the present times.

KEY OUTCOMES

This leadership program is designed to help senior-level working professionals develop their capacity to design transformation within a workplace. Using the Adaptive Leadership framework taught at the Harvard University, participants will learn to exercise leadership by ways of

1. Engaging in candid reality check on organizational legacies with reference to what to keep, let go and innovate within us,
2. Noticing symptoms that indicate the state of current organizational response mechanisms to external and internal challenges and changes,
3. Conducting structured diagnoses that identify the root causes leading to organizational failures to making necessary adaptations,
4. Managing systemic and individual resistances to changes,
5. Generating and making critical interventions for solving complexities around organizational turnaround,
6. Interpret the dynamics of power, status and influence, and
7. Cultivating an organizational ethos that promotes an adaptive culture.

OBJECTIVES

Participants will develop an Adaptive Leadership toolkit that provides methods of organizational cultural diagnosis, stakeholder mapping, effective exercise of power and influence, and strategic communication techniques that help reveal the problem, garner perspectives, gain insights, and help inculcate an adaptive culture. The program also helps participants develop guidelines to approach complex activities by analyzing challenges and dilemmas that have been faced by peers in similar situations around the globe as illustrated in the case studies of Harvard University.

METHODOLOGY

Participants will engage in plenary sessions, case simulations, and small group consultations. Participants are encouraged to bring in their own personal cases they currently face in the workplace or communities to conduct diagnosis and generate actionable insights as ways to solve them.



WHO SHOULD ATTEND

This program is ideal for working professionals in decision-making roles, government officials, community leaders, and entrepreneurs

PROGRAM INFORMATION

Duration: 3 days
Date: XXX
Venue: XXX
Investment: USD 3,000 or EUR 2,800

Registration closes on XXX

APPLICATION & FURTHER ENQUIRIES

Contact person: Nasya Yong
Email: nasya.yong@asialeadership.org

- Full attendance is required to receive the certificate of completion.

The organizer reserves the right to alter the information published in the best interest of the program

- Terms and conditions apply.

PERSONAL DATA PROTECTION ACT

CAL reserves the right to use photographs and videos taken during the program and names of participants for promotional purposes and reserves the right to change without prior notice any statement in the brochure concerning, but not limited to, rules, policies, fees and curriculum.