

Leadership Core Competencies – **Becoming a Professional Thinker**

2 Day In-Person Version. *Consecutive Days or Two Weeks In Between*

We live in an era described as VUCA - volatile, unpredictable, complex and ambiguous. Leaders today are caught in the constancy of change in which managing complex problems is the norm. **It is therefore necessary to equip leaders in the necessary skills to face complexity, while managing change and progress in their workplace.**

This program **helps participants become more effective at making analyses and cogent decisions.** The program helps strengthen and sharpen learners' analytical toolkit – while training them in methods to shape decision-making, implementation, learning and improvement, and change processes.

Learning Outcomes:

- Build a stronger capacity to initiate conversations and facilitate conversations, helping oneself and others develop cogent reasons and arguments, while getting to the crux of the matter
- Gain practical strategies to shape and influence the context and environment in which better decision making happens
- Develop a stronger capacity to dictate or steer their own thinking processes in ways that lead to novel ideas and high value initiatives and outcomes



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DAY 1

DAY 2

Session 1	Developing Cogent Reasons and Arguments Knowing the Issue, Identifying the Crux	Designing Processes for Better Decisions Decisions Based on Consensus Simulation: Consensus Simulation
Session 2	Seeing the Unseen Matter, Connecting the Dots Writing and Verbal Exercise	Perspective Taking: Deploying Multiple Perspectives
Session 3	Making a Stand Based on Argumentation Reasoning Writing and Verbal Exercise	Simulation: Devil's Advocacy and Dialectical Inquiry
Session 4	Making a Stand Based on Evaluation Reasoning	Practicing Leading a Value-Add Discussion
Session 5	Practicing Reasoning Skills, Being an Inquisitive Inquirer	Producing a Workable Action Plan

Individual Assignment (1-2hr)

Pre-Assignment

1. 30-min Pre-Reading
2. 10-min Survey and 100-word Pre-assignment

Assignment

1. 1 Hour Reading
2. Assignment

Assignment

1. 30-min Short Reading
2. Assignment